

Policy Statement on Conflict Minerals

Background

In USA, a law was passed in 2010 that prohibits the usage of what is referred to as “Conflict Minerals”. These are high value minerals that may be mined in regions known to use child slave labor or to support illegal war Lords and their Armies, specifically the **Democratic Republic of Congo (DRC)** & adjoining countries in Africa. Conflict Minerals which are extracted from DRC and passed through a variety of intermediaries before being purchased by Multinational Electronic Companies. These minerals are essential in the manufacturing variety of devices including Consumer Electronics such as mobile phones, laptops, and MP3 players etc.,

The Law

In August 2012, the United States Securities and Exchange Commission (SEC) issued its final rules regarding “Conflict Minerals” (known as ‘3TG’ – Tantalum, Tin, Tungsten and Gold) as defined in and required by section 1502 of the Dodd – Frank Wall Street Reform and Consumer Protection Act.

Declaration

We the Talema Group hereby declare that our products have no substances mentioned in **paragraph (e)(4) of Section 1502, Dodd Frank Wall Street Reform Consumer Protection Act (2010)** - Conflict Minerals originating in Democratic Republic of Congo (**DRC**) and its adjoining countries in Africa. No material used in the construction of our products have been manufactured using minerals from Conflict Regions.

Talema’s Commitment

Talema Group intended to comply with the requirements of the SEC’s Conflict Minerals rule and expect our suppliers to do the same. Therefore, we are committed to:

- Not buying products and materials containing Conflict Minerals directly from Conflict Mines
- Asking our suppliers to work towards ensuring that any Conflict Minerals contained in the products and materials supplied to Talema originate from Conflict Free Sources
- Contributing to conflict-free trade by encouraging our suppliers not to discriminate against legitimate sources of Conflict Minerals In addition, we are committed to engaging with our customers regarding their disclosure obligations.

Talema’s Measures

Working towards these commitments, we have taken a number of steps that include:

- We will be involved in supply chain and continue to work with all our suppliers to ensure that we are able to identify the use of Conflict Minerals in our supply chain, and grateful to pass the information to the customers about the Conflict Minerals status of the parts we manufacture and probably involved in someone’s due-diligence.
- Updating the Talema Supplier Code of Conduct and our purchasing terms and conditions to reflect this policy

Legal Insight

We the Talema Group reserve the right to amend this statement at anytime based on subsequent developments or information.

Conatct

Any queries regarding Conflict Minerals Compliance can be directed to:
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